

Risk Assessments
(Updated & revised JAN 2008)



HAZARDS	RISKS	HOW IS THE RISK CONTROLLED?
10 Staffing		
10.1 Working With Children		Staff Application process. All Staff CRB checked. Use of List 99 if CRB pending. 2 x References taken. Interviewed where possible. Rockley Child Protection Policy.
10.2 Lone Working		Operational Procedures to keep this to absolute minimum. Contact facilities available.
10.3 Powerboat Driving	Injury	Staff Training. All staff to hold RYA PB2 licence. Killcords to be worn by all before starting engine. In-gear protectors checked regularly. Engines regularly serviced by qualified technician. Awareness of instructors. Engines turned off when in area of clients in water. All guidelines followed set by the national governing body RYA.
10.4 Medical or other Emergencies	Injury / emergency situations	Staff training in Rockley emergency procedures. Staff must hold valid first aid certificate. Medications are not provided for the administration of. Medical service is sourced in the event of an incident.
10.5 Staff under 18 years of age		Comply with all current employment law and directives on working time. Rockley Watersports Ltd, the 'employer', is NOT " <i>in loco parentis</i> ". Operational procedures recognise the higher duty of care required by Rockley Watersports where staff are under the age of 18 years. The centre manager/personnel department/nominated supervisor will carry out general and specific risk assessments for each individual under the age of 18 years.